

MILLE LACS ENERGY COOPERATIVE
Aitkin, MN 56431

The regular meeting of the Board of Directors of the Mille Lacs Energy Cooperative was held at its office in Aitkin, Minnesota on February 22, 2024. All board members except Don Appel were present.

President Harold Harms called the meeting to order at 9:15 a.m.

MLEC new employee Member Service Representative Amanda McCartan was introduced to the directors.

All team leaders except Stacy Cluff were present for their reports. Everyone joined in the Pledge of Allegiance.

These minutes being transcribed by or under the direction of Secretary/Treasurer, Aileen DeMenge, the following proceedings were had: (all action being first duly moved and seconded, and all action taken being upon the unanimous vote of the Board, or without dissenting vote or abstention, unless otherwise stated).

M/S/P to approve consent agenda items, expense vouchers for the period ending February 22, 2024, agenda of the February 22, 2024 regular board meeting, and minutes of the January 25, 2024 regular board meeting.

M/S/P to approve write-offs in the amount of \$4,411.91 the month of January 2024.

The team reports, financial reports, and monthly recommended write-offs in the amount, were reviewed and accepted upon motion.

VOTING

2.1 Policy Review

M/S/P to approve the following revised policies:

- Policy No. 301 - Organization
- Policy No. 301A – Selection of Employees
- Policy No. 301B – Relocation Assistance
- Policy No. 301B form – Repayment Agreement
- Policy No. 301C – CEO Relocation Assistance
- Policy No. 301B Form – CEO Relocation Agreement

2.2 Activity Reports

- GRE – Harold Harms gave a verbal update of GRE's Regional Meetings.

BOARD RESOLUTION

The board reviewed information from Great River Energy regarding amendments to GRE's Appendix B of a Transmission Service Contract (TSC).

M/S/P to approve a board resolution to approve the amendments to Great River Energy's (GRE) Appendix B of the TSC as described in the attached resolution.

Said resolution is attached to these minutes.

- MREA – MREA Grassroots information was reviewed.
- RUS – none
- CFC – none
- NRECA – NRECA January 2024 Board Update was reviewed.
- MAC – none
- FEDERATED – Federated January 2024 Member Update was reviewed.
- NRTC – none
- RESCO – none
- NISC - None
- OTHER –
- CRC 2023 Dividend payment in the amount of \$400 was received.
- CRC 2024 Annual Meeting Notice and Director Ballot information was reviewed. No one is attending the annual meeting.
- CoBank 2024 Request for Director Candidates information was reviewed.

REPORTS

3.1 Safety Control

Deanna Soderberg will conduct a Field Audit on February 22nd. The next safety training is scheduled for February 28th with MREA presenting Tree Trimming Safety Review, Chain Saw Safety and Safe Use of Clippers.

The 2024 Safety Meeting Schedule was reviewed.

The 2024 Safety Cross was reviewed.

3.2 Policy 517 Year End Reporting Requirements

Sarah Cron provided an annual report on MLEC's performance on service quality provisions as required in Policy 517.

SCHEDULED MEETINGS

4.1 CoBank Customer Meeting, Minneapolis, MN

Thursday – Friday, March 14 – 15, 2024

Attending: Harold Harms, Mike Reem, Bruce Robinson, Aileen DeMenge, and Sarah Cron.

4.2 MREA Annual Meeting, St Paul, MN

March 19 – 20, 2024, Tuesday - Wednesday

Attending: Aileen DeMenge will be attending as MREA Director.

March 20th Livestream

Attending: Harold Harms, Mike Reem, and Bruce Robinson

Riverwood Healthcare Center Annual Meeting, Aitkin, MN
Wednesday, March 27, 2024, 5:30 p.m. via Zoom
Attending: No one

4.3 NRECA Director's Conference
April 6 - 9, 2024, Nashville, TN; April 8 - 9, 2024, Online
Attending: Possibly Aileen DeMenge

4.4 GRE Monthly Meeting
June 5 - 6, 2024
Guest Director invited. Attending: Mike Reem

4.5 CoBank Energy Director's Conference
July 17 – 19, 2024, Boston, MA
Attending:

4.6 NRECA Credentialed Cooperative Director Training
December 4 – 5, 2024
Wednesday – Thursday, Maple Grove
Attending: Derik Midthun

4.7 Other Information:

Three months look ahead @ MLEC Board meeting NON-Reoccurring Agenda Items:

- March 28th:
 - 2023 Audit Report
 - Annual Cogeneration Filings
 - America's Electric Cooperatives PAC and REPAC Donations
 - NRECA Governance Video or Article
- April 25th:
 - MLEC 990 Review
 - NRECA Governance Video or Article
- May 23rd:
 - NRECA Governance Video or Article

4.9 Board Meeting Dates

- Thursday, March 28, 2024
- Thursday, April 25, 2024
- Thursday, May 23, 2024

M/S/P to approve Thursday, May 23, 2024 Board meeting date.

M/S/P to approve director participation at all scheduled meetings.

Regular Board Meeting Minutes
February 22, 2024

Confidential Discussion/Update

Sarah updated the Board on confidential issues.

The meeting adjourned at 11:30 a.m.

Aileen DeMenge Secretary/Treasurer

Harold Harms, President